Job Announcement



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sequa gGmbH is a globally operating non-profit development organisation. Since 1991 sequa has carried out programmes and projects of international cooperation in close collaboration with the German private sector. sequa offers know-how and long-term experience in capacity development for chambers and associations (BMOs), vocational education and training, private sector development and trade promotion. The organisation is based in Bonn, Germany. sequa employs more than 100 persons (2022) and reported a turnover of EUR 58 m in 2021.

We are offering a project-based assignment as

Short-term international expert for matchmaking in the cut flower sector (m/f/d)

Location: European Union

Assignment Period: 01.10.22 - 31.12.24 (we intend to conclude a frame-contract with a budget of days)

Project: Import Promotion Desk

The Project

In close cooperation with the Federation of German Wholesale, Foreign Trade and Services (BGA) sequa gGmbH is implementing the project **Import Promotion Desk** ("IPD" or the "project"). It is funded by Germany's Federal Ministry for Economic Cooperation and Development (BMZ). The project started with its initial phase on October 1st, 2012. Beginning on July 1st, 2021, it is active in its fourth project phase. This phase will last until December 31st, 2024. An extension of the project duration by further three years is expected.

The IPD project aims to facilitate and to sustainably increase imports from developing and emerging countries to Europe. Likewise, the project contributes to strengthening small and medium-sized enterprises (SMEs) and to building sustainable economic structures in the partner countries. At the same time, new or alternative sourcing opportunities and contacts are being offered to German and other European importers.

Several analyses have been carried out to determine the demand for imports from developing and emerging countries to Europe for different sectors (currently: fresh fruits & vegetables, natural ingredients, cut flowers, technical wood and sustainable tourism). Based on these results, the IPD is working in the following partner countries: Ecuador, Egypt, Ethiopia, Ivory Coast, Ghana, Indonesia, Kenya, Madagascar, Nepal, Peru, Sri Lanka, Tunisia, Morocco, Uzbekistan, Ukraine, and Colombia.

IPD's core team is based in Bonn and Berlin (Germany). Regional hubs are located in Quito (Ecuador), Tashkent (Uzbekistan), Colombo (Sri Lanka), and Abidjan (Ivory Coast).

Your Tasks / Responsibilities

Tailor-made matchmaking in the cut flower sector for B2B-Matchmaking events: connect exporters of
cut flowers from the IPD programme with European importers by using IPD's network and own contacts.
Select importer contacts from contact list provided by IPD and add additional importer contacts not yet on
IPD contact list according to own desk research and own professional network; call importers to
promote IPD's participation and participation of exporters supported by IPD and call additional suitable
importer contacts from own network;

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arrange B2B meetings for IPD exporters at matchmaking events and if requested by importer also arrange virtual B2B meetings before/after fair

- Preparation and on-site supervision of exporters at matchmaking events: accompany exporters to
 their meetings with importers; make outbound visits alone or with exporters to importers' pavilions to
 promote IPD and IPD exporters; helping less experienced exporters in finding and approaching suitable
 buyers
- **Follow-up**: discuss most important business leads during the last day of the event, nudge exporters to do a timely follow-up, actively support companies to prioritize leads and accompany the follow-up, e.g. via debriefings or virtual meetings; call selected European buyers to support individually business relationships.

Your Qualification / Skills

- At least 10 years of practical experience in the cut flower sector in Europe and/or experience in IPD partner countries Ecuador, Colombia and Kenya;
- Excellent knowledge of quality and other requirements, of prices and minimum quantities, and sales channels in the European market for cut flowers
- Proven record of own network among European cut flower importers and wholesalers. Willingness to
 make use of own network in the promotion of IPD exporters and share contacts with IPD (at least 20 contacts
 unknown to the IPD).
- Long-term experience in consulting agricultural production companies, especially in the subtropics and tropics
- Long-term experience in trade promotion between developing countries and Germany / Europe is an asset;
- Willingness to work as part of a team with various stakeholders and partners under complex conditions;
- Capability and flexibility to use various IT tools (e.g. MS Teams, Zoom, ownCloud, b2match, GetFeedback) and willingness to apply the respective associated usage guidelines;
- · Excellent command of written and spoken English (command of German or Spanish is an asset)
- · Strong communication skills;
- · Good presentation skills;
- Full computer literacy.
- No conflict of interest against counterparts, partner organisations (e.g. German sector associations, other import promotion programs) and other target groups (e.g. German/European importers or exporters of IPD partner countries).

Please send us a cover letter, your CV and relevant resumes.

Please send your application to Dr Andreas Gemählich: gemaehlich@importpromotiondesk.de

Subject to comparable qualification, persons with handicap will be preferred.